

## Modern Slavery Act

We at S9 Design do not manufacture any of the products that we supply to our customers, therefore we need to maintain strong relationships with our global suppliers to ensure that they comply and operate in accordance with the recognised standards to uphold and adhere to Human Rights and Safety and to also prohibit modern slavery.

Modern Slavery Act 2015

Modern Slavery & Human Trafficking Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

S9 Design are committed to improving our practices to combat slavery and human trafficking and this statement is made in line with the Modern Slavery Act 2015.

We currently work with manufacturers and suppliers of office furniture across the globe and we uphold strong relationships and dialogues with these companies to confirm they comply with the Modern Slavery Act to ensure that there is no modern slavery or human trafficking in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues. This demonstrates our commitment to acting ethically in all our business relationships to implement and enforce controls to ensure slavery and human trafficking is not taking place anywhere in our business relationships.

As with most companies we work with, we have zero tolerance to slavery and human trafficking, so to ensure all those in our supply chain and contractors comply with our values we will continue to collect all written evidence and policies regarding modern slavery from our suppliers and manufacturing partners.